

Person Specification



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Job Title: Community Sports Coach

Ref No:

Knowledge	E = Essential D = Desirable	Identified by
A knowledge and understanding of source of funding	D	Application form/Interview
Knowledge and experience of working within development pathways for young people, coaches, officials and volunteers	D	Application form/Interview
A knowledge of devising, implementing, monitoring and evaluation systems to demonstrate impact	D	Application form/Interview
A knowledge of lesson planning	E	Application form/ Interview/Practical Assessment
Skills and Abilities	E = Essential D = Desirable	Identified by
Excellent communication/organisational and inter- personal skills both verbal and written	E	Application form/Presentation
An understanding of IT and its use	D	Application form
Self-motivation and ability to work under own initiative	E	Interview
Experience	E = Essential D = Desirable	Identified by
2 years coaching experience with young people	E	Application form/Interview
Experience of working in a team	E	Interview
Understanding of child development in the principles of talent identification	E	Application form/Interview
Understanding of the national curriculum and community/club development	E	Application form/Interview
	E	
community/club development	E E E = Essential D = Desirable	form/Interview Application
community/club development Experience of event organisation	E E = Essential	form/Interview Application form/Interview



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Other Circumstances	E = Essential D = Desirable	Identified by
Demonstrate a commitment to the development and implementation of the Council's Equal Opportunities Policy	E	Application form/Interview
Willingness to work evenings	E	Application form
A knowledge of relevant health and safety guidelines and legislation	E	Application form
Driving license and / or access to effective means of transport	E	Application form